



Tim Sweat

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Fire and Emergency Services

AUTOMATIC DISQUALIFIERS FOR ALL EMPLOYMENT APPLICANTS

(Revised October 5, 2023)

DRIVING

- ◇ More than five (5) points for moving violations in the past two (2) years.
- ◇ Any current driver's license suspensions.
- ◇ Any conviction of driving under the influence of drugs or alcohol, aggressive driving, racing, leaving the scene of an accident, or any other serious traffic offenses within the past three (3) years.
- ◇ Any serious traffic offenses pending adjudication.

DRUGS

- ◇ Any excessive drug use, including marijuana (will be reviewed on a case-by-case basis).
- ◇ Any illegal drug use, other than marijuana, (including anabolic steroids after February 27, 1991) at all in the past 10 years.
- ◇ Any involvement in the sale, distribution, manufacturing, or transportation of any illegal drug to include acting as a third party. This includes arranging the sale, distribution, manufacturing, or transportation of any illegal drug in the past 10 years.
- ◇ Use of any prescription drug(s) or legally obtainable substance in a manner for which it was not intended within the past three (3) years.

CRIMINAL CONVICTIONS AND ARRESTS

Note: The term conviction and convicted refers to the final judgment on a verdict of guilty, a plea of guilty, or a plea of nolo contendere.

- ◇ Conviction of any felony or any crime involving moral turpitude (i.e. crimes contrary to justice, honesty, or good morals).
- ◇ Any conviction of fleeing or attempting to elude, or obstruction of a police officer.
- ◇ Any conviction of impersonating a law enforcement officer.
- ◇ Any arrest that is pending adjudication.
- ◇ Currently serving a sentence on probation.
- ◇ Misdemeanor convictions, depending on their frequency, job-relatedness, seriousness and/or intervening personal background, indicate that the individual would be a poor risk as a firefighter due to a disregard for the law.

MILITARY

- ◇ Dishonorable or less than honorable discharge from any military service.
- ◇ General discharges will be judged on a case-by-case basis.

Untruthfulness and/or the intentional withholding of information on any application, interview, examination, or paperwork associated with the applied position is grounds for immediate and permanent disqualification from Clayton County Fire & Emergency Services.

